

## Katy Dickinson

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### Summary

Katy Dickinson is in the first cohort of Graduate Theological Union's Interreligious Chaplaincy Program and a chaplain for the Correctional Institutions Chaplaincy in Santa Clara County. She is the Founder of Mentoring Standard and an award-winning Process Architect. She makes mentors shine.

Starting in 2001, Katy Dickinson designed and managed successful mentoring programs in the Americas, Africa, the Middle East, Europe, and Asia – while holding a variety of senior executive roles in the Silicon Valley. She was the Process Architect for the US State Department's TechWomen international mentoring program and has been a TechWomen mentor for over ten years. At Sun Microsystems, she designed and managed the global Engineering mentoring programs for ten years, after designing the Sun Labs archiving system, and Software Development Life Cycle process. She is an author, speaker, and popular blogger on *Katysblog*.

### Experience – Professional and Volunteer

- 2015-*now*, Founder - **Mentoring Standard**, *mentoringstandard.com*
- 2015-*now*, volunteer Chaplain, **Correctional Institutions Chaplaincy** (with clearance from the Santa Clara County Sheriff's Department).
- 2011-*now*, Accredited Mentor, and Diocesan Coordinator, University of the South – School of Theology's **Education for Ministry** extension program
- 2010-*now*, Process Architect & Mentor, **US State Department - TechWomen**
- 2014, Vice President - Mentoring at **Everwise**
- 2012-2013, Vice President, Mentoring Solutions at **MentorCloud**
- 2010-2012, Director of Operations at **Huawei Technologies**
- 2005-2014, Advisory Board Member, **Anita Borg Institute** (now AnitaB.org)
- 1992-2004, Lecturer and reviewer for the **University of California at Berkeley's** Engineering-110 class "Venture Design: The Start-up Company"
- 1984 – 2010, Director, Business Process Architecture (and Six Sigma Master Black Belt) at **Sun Microsystems** - Sun Labs

### Honors and Awards

- 2011-2021, Thirteen-time international TechWomen Delegation Member, in Africa, the Middle East, and Central Asia, and Alumnae Council Member.
- 2020-*now*, Member, Islamic Networks Group Bay Area Board
- 2015-*now*, Member of the Episcopal-Anglican Congo Network.

- 2017 Simple Servant Award – Mentoring women in Africa and the Middle East in STEM professions – Episcopal Diocese of El Camino Real
- 2017 Honored Woman – St. Andrew's Episcopal Church, and Episcopal Church Women
- 2016 Simple Servant Award – Jail Ministry Angel – Episcopal Diocese of El Camino Real

### **Selected Publications and Patents**

- 2005-*now*, Katysblog web log published, on *katysblog.wordpress.com*
- 2021, GTU Master's Thesis, "Range of Chaplain Engagement with Prisoners"
- 2019, "Networking Keynote for TechWomen in Sierra Leone," on YouTube
- 2017, "Africa: People, Food, Technology, Business," for St. Andrew's Church
- "Crowd Funding the Notable Women in Computing Project on Kickstarter" 2016 Gaza Sky Geeks and MercyCorps (in Gaza City, Palestine), also 2017 TechWomen Delegation - Bishkek, Kyrgyzstan
- 2016, "Muslim Women in the Tech World" TechWomen blog
- 2016, "Mentoring Best Practices Panel" (TechWomen / Ericsson event video)
- 2016, "First Mentors – What We Learned" (Mentoring Standard white paper)
- 2015, "Microsoft Research Gender Diversity Lecture Series 5: History of Women in Computing and Women Leaders in Computing" video, with Telle Whitney (CEO, Anita Borg Inst.) and Susan Rodger (Professor, Duke Univ.)
- 2014, "Notable Technical Women" playing cards and posters, "Notable Women in Computing" Kickstarter, <https://notabletechnicalwomen.org/>
- 2013, *Triangular Partnership: the Power of the Diaspora* (Editor)
- 2009, "Sun Mentoring: 1996-2009" (Sun Microsystems Labs Tech. Report)
- 2004, "SEED: Sun Engineering Enrichment & Development," Research Disclosure Database 482013, defensive publication of mentoring process
- 2003, "Method and apparatus for automatically archiving and clearing intellectual property," US Patent Application 20030055848
- 2000, "Method and apparatus for implementing electronic software distribution," US Patent 6167568

### **Education and Certifications**

- 2021, Master's – Theology, Graduate Theological Union
- 2021, Certificate of Spirituality and Social Change, Pacific School of Religion
- 2019, Spanish language proficiency certification, Graduate Theological Union
- 2017-*now*, Certified Interfaith Speaker, Islamic Networks Group
- 2015, University of the South – School of Theology, Theological Education by Extension, Education for Ministry (EfM, 4 year certificate)
- 2011-*now*, University of the South – School of Theology: Accredited Mentor
- 2002, Six Sigma, Certified Black Belt, Sun Microsystems
- Other certificates and degrees: Univ. of California at Santa Cruz Extension – Certificate in Business Management; BSI Certified Lead Assessor; University of California at Berkeley, Bachelor of Arts, with High Honors and Distinction